

KENWORTH



Kenworth of Jacksonville, Inc.

Employment Application

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email _____

Date Available: _____ Social Security No.: _____ Desired Salary: \$ _____

Position Applied for: _____

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

Have you ever worked for this company? YES NO If yes, when? _____

Have you ever been convicted of a felony? YES NO

If yes, explain: _____

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Diploma: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

References

Please list two professional references.

Full Name: _____ Relationship: _____

Company: _____ Phone: _____
Address: _____

Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____

Previous Employment

Company: _____ Phone: _____
Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____
Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____
Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain: _____

Disclaimer and Signature

In exchange for the consideration of my job application by Kenworth of Jacksonville (hereinafter called "the Company"), I agree that: Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Kenworth of Jacksonville or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President of the Company. Both the undersigned and Kenworth of Jacksonville may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, polices and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application, my resume, or any supporting documents. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice.

I also understand that (1) the company has a drug and alcohol policy that provides for pre-employment testing as well as testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy.

I further understand that my employment with the Company shall be probationary for a period of ninety (90) days, and further that at any time during the probationary period or thereafter, my employment relation with the Company is terminable at will for any reason by either party.

I understand this Company hires only individuals who are legally eligible to work in the United States.

In connection with my application for employment with the Company I hereby authorize the Company and any authorized agent acting on its behalf to prepare an investigative report and an investigative consumer report on my background and/or credit. I therefore authorize, request and require any persons or institutions contacted to furnish the Company or its agents any information they have concerning any criminal and/or motor vehicle conviction records, my work history and achievements, education history and achievements, credit worthiness, credit standing and credit capacity, general reputation and character. As an inducement to provide this information, I hereby release and forever discharge each and every such person or institution from any and all claims of liability, in law or in equity, which may arise out of furnishing such information to the Company or any authorized agent of that company. I may, upon written request, receive further information as to the nature and scope of such investigation. Any inquiries are to be directed to the Company.

This company is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with this Company depends solely on your qualifications. Thank you for completing this application form and for your interest in our business.

I certify that my answers are true and complete to the best of my knowledge.

(Print Name) First	Middle	Last
(Current Address) Number & Street	City	State/Zip
Former Address, if at current address less than 1 year		
Date of Birth	Place of Birth	Social Security Numebr
Drivers License Number	State	

My Signature below indicates my understanding and acceptance of all the above terms and stipulations.

Signature	Date